

Ranking	Firm	Primary Attorney	Code & Constitution Experience	Present Action & Communication Plan	MICSA & MIA Knowledge	Costs	Notes
1	<b>Jacobson Law Group</b> St. Paul, MN	Not stated (there's 4) (this is a bit troubling—I'd like to know that an enrolled tribal member is the lead)	Yes—Currently Chitimacha Revision; not from scratch	Yes—broad terms Not a strong communications plan (pamphlets, brochures)	Yes—from Court review. Shawn is Seneca and Ben clerked at MPTC; worked with AAIA and USDOJ OTJ (know the East Coast tribal experience)	Blended rate of \$215; \$107.50 for travel time Plus travel costs  *Near major airport hub.	+Reviews of 40 tribal courts, including Penobscot (our review took place on 6/15/15; report issued 4/22/16) +Accustomed to off-site collaborative work +Michael's work with dispute resolution forums --Heavy gaming background --Says would draft language and then get community input --"Tribe decided to organize under the IRA" --Mentions Council and Committee; not General Meeting
2	<b>Fletcher Law, PLLC</b> East Lansing, MI	Sarah Harris (primary); Bryan Newland & Zeke Fletcher (co-counsel)	Code drafting but no prior constitutional drafting mentioned	No	Sarah is very familiar with both from her work with the Office of the Solicitor General & Assistant Sec. of Interior	\$250 per hour. Fees and expenses not to exceed \$60K, would "absorb" any costs over that	+Sarah is Mohegan (settlement tribe). Very familiar with MICSA, worked on USET's restrictive settlement act project, worked on elver licensing with Passamaquoddy --Submitted proposal at last minute (questioning meaning of "submission").

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							Mentioned the delay was occasioned by travel difficulties with her twins. +Bryan is Chief Judge at Bay Mills (Supreme Court jurisdiction case) --Seems to be a gaming-focused practice (putting lands into trust to develop gaming)
3	<b>Wolfley Law Office,</b> Bernalillo, NM (far away)	Jeanette Wolfley (solo practitioner, also teaches at UNM School of Law—would she have time?)	Yes, experience with tribal code drafting and constitutional revision. But doesn't detail for whom.	None (just says that the community must make its own decisions, her job to fulfill expectations.)	Says she became familiar with the act in 1982 through talking with Henry. No actual experience claimed).	Attorney: \$260 per hour Travel time: ½ billable rate Law clerks: \$40 per hour List of reimbursable expenses Not to exceed amount approved by Chief & Council	+Seems capable but not much on specific clients and project ?-refers to Penobscot Nation's Office of General Counsel (which we don't have) -Has the feeling of a general legal services proposal (mentions fees for technicians and experts).
4	<b>Rosette, LLP</b> Mattawan , MI	Doesn't state (20 attorneys, 4 offices)  Karrie Wichtman would be the billing partner	Nice extensive variety of tribal code & const'l reform projects	None	State of "Main" No claim to much knowledge, would associate with a Maine attorney if necessary	Includes a budget Partners: \$200; Associates \$175; Expenses only \$3K (includes travel)	+One of the better written proposals but light on specifics

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5	<b>Robert J. Lyttle, PC</b> (Carefree, AZ) (far away)	Presumably both Robert and Richard Monette?	Yes, currently drafting OK tribal constitution and 11 tribes with "successful projects" Claims to have the most experience of any law firm (28 years)  Both Indian law professors (Robert is ASU adjunct; Richard at Wisconsin)  Involved with Secretarial Elections (as required by federal law?)	Not very detailed.  Sees a role for themselves as Committee facilitators.  Would draft document "in the room" (how would this happen remotely?)  Has extensive list of public relations materials.	Lyttle doesn't claim any. Monette worked for Senator Inouye and researched settlement acts and recognition issues. BIA Office of Congressional & Legislative Affairs, drafted IRA amendment to address <i>Carceri</i> opinion.	Robert \$325 per hour (discounted) Richard \$200 (discounted)  No other details; says negotiable  No travel expense cost estimate	+All constitutions were "overwhelmingly approved" +Lots of financial and gaming expertise; Snowbowl case --Robert doing work all over the country but only admitted in OK, DC and AZ (no tribal bars listed) --Robert speaks often on tribal constitutional issues --Proposals does not seem to contemplate majority of the work being done remotely.
6	<b>Smith, Shellenberger &amp; Salazar</b> (Northglenn, CO) (near Denver, far away)	Doesn't state specifically	Does a lot of advising of tribal clients, code, bylaws etc. Not any mention of constitution work.	None	None; but would study up at no cost	Partners: \$215 Associate: \$190 Paralegal: \$100 No travel rate or total cost estimate. List expenses to be charged. Said would "consider a retainer " agreement	+Lisa was an excellent former student attorney of Jill's. Good writer, hard worker, easy to work with. --Seems like a canned proposal for a tribe considering hiring attorney for general legal advice, with just a couple of personalizations.
7	<b>Indian Collaborative Consultants</b>	Not stated  Yahoo.com	Experience with developing tribal judiciaries, no	Yes, but light on details, e.g. will "develop effective	Only studied and looked at federal recognition acts.	\$26,000 total (payable \$6K upon award,	--Oklahoma focus (not like rest of Indian Country for jurisdiction

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	(sister firm Legal Advocates for Indian Country) Park Hill, OK	email	mention of constitutional drafting	means to poll the tribe." Mentions writing a report before working on constitution. Says will ensure subsequent codes consistent (beyond scope of RFP) Says will work to develop timeline (why not have an outline one at least) Would draft and seek comments after.	Erroneously refers to MICSA as uniquely restoration our federal recognition	\$10K final constitution draft; \$10K judicial code completion) \$175 per hour (120 to 125 hours) Travel & misc expenses \$4.5K	and court authority) --Heavy tribal judicial aspect --Jill previously worked with Judge Harlan on NAICJA Steering Committee (very inactive person)
8	<b>Echo Hawk Law</b> St. George, UT location (far away)	Mark Echo Hawk ( <i>Pawnee</i> ) (says he's "particularly suited" w/o more)	16 years Special Counsel to tribes (no East Coast clients) Experience revising constitutions (but not from scratch?)	Partly. Says would have individual dept. consultation not group discussion so as not to delay process. (Think of blind men & elephant story)	No direct experience. Says studied and tribe will "supplement our understanding". States as if MICSA authorized constitution & codes and is "existing framework"	Attorneys: \$245; paralegal (?) \$95. Budget right up to \$60K (could be less) \$29K for Constitution; \$23K code; costs of \$8K (high)(no calculation shown)	-Read like a generic letter of engagement --Seems only to have work with Tribal Councils, not General Council/Meeting
9	<b>Pipestem Law</b> Tulsa, OK	Doesn't state	Says has extensive experience and then only cites work done	None!	Not mentioned	Attorneys: \$350 (blended) Reimbursement	-Very thoughtless proposal --Seemed like a cut

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			for Otoe-Missouria Tribe. Spends a lot of time talking about VAWA and amicus brief work.			of costs including "filing costs"	and paste job --Non-responsive to RFP
<b>10</b>	<b>Martha King &amp; Associates</b> Longmont, CO (far away)	Martha-sole practitioner (says has contract attorneys, well underway to hiring staff (law clerks and paralegals and then says not hiring)	Sole experience seems to be with Navajo Commission on Government Development. (Never adapts process to much smaller Penobscot)  Did work with Village of Los Ranchos de Albuquerque on Public Records request and Open Meetings Act	Set out the Navajo work plan but not one for Penobscot	Study only. Stated that Nation delegated authority to federal and state gov't "as a matter of convenience"	\$300 per hour \$200 per hour for associates (who she is not hiring) \$100 per hour for law clerks <b>(who will be doing the bulk of the work)</b> Will charge for Lexis fees Did not calculate travel costs	+ Has a strong Indian law background (CU Law), Navajo & Frederick Peebles -Intends to have law clerks do the the work -Included a random resume of Emily Kusaywa?