## **Penobscot Nation Code of Ethics for Registered Guides**

I will cooperate fully with tribal, state and federal wildlife officials. I will abide by, and advise my client of all applicable conservation and game laws, statutes, and regulations, and will not condone their violation.

I will provide the necessary equipment that pertains to the species I am guiding for, and will maintain that equipment and gear in good working condition. When providing bedding or other personal equipment, it will be clean and sufficient for weather conditions likely to be encountered. I will employ well-trained, courteous and sufficient personnel to adequately care for guests, and facilitate rendering the services offered. I will maintain a neat and orderly camp at all times.

Rates, accommodations and services will be clearly defined for prospective clients prior to booking and acceptance of down payment. I will not misrepresent rates, service accommodations nor otherwise mislead prospective clients through false or fictitious advertising. I will at all times conduct my operation and services in an ethical and business-like manner. I will at all times conduct myself in a manner that reflects positively on the Penobscot Nation.

I will honestly advise my clients of fish and game populations in the area. However, I will make no "guarantees" as to the success of a fishing or hunting trip. I will make every effort to fully acquaint my clients with all the conditions of weather, terrain, equipment, travel and housing they may expect on the trip, and to advise them as to guns, equipment, clothing and other gear they must furnish, and the approximate degree of physical endurance, agility, strength and skill required to enhance their experience while afield.

I will at all times cooperate fully with private landowners, and public land management agencies, and will respect their rights and privileges.

I will at all times provide for the safety and well-being of my clients and all other individuals that I may encounter in the course of my guiding experiences.

I have read and fully understand the Code of Ethics of the Penobscot Nation DNR printed above. I understand that violation of the above Code of Ethics may result in disciplinary action from the Department of Natural Resources and/or the Fish and Game Committee. Discipline may range from a warning to total loss of a PIN Guide's License.

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Printed Name	Signature	Date