

Office of the Chief and Council

Kirk E. Francis
Chief

Mark Sockbeson
Vice-Chief



**Penobscot Nation
Human Resources**
12 Wabanaki Way
Indian Island, Maine 04468
Phone: (207) 817-7306
Fax: (207) 817-7463

JOB ANNOUNCEMENT

Opening Date: April 2, 2025

Closing Date: April 15, 2025

Position: Forestry Field Worker

Department: Natural Resources

Reports To: Forest Manager

Pay Range: \$15.82 - \$24.99

Status/Term: Full-time, Seasonal

Location: 27 Wabanaki Way. Indian Island, ME 04468

Job Summary:

The Penobscot Nation is seeking a dedicated and hardworking individual to join our Forestry Department as a Forestry Field Worker. This position plays a vital role in supporting the sustainable management of Penobscot Nation forestlands. The Forestry Field Worker is responsible for assisting forestry staff in a variety of field operations, including pre-sale timber cruising, forest development activities, and maintenance of forest health.

Key duties include the safe operation of forestry equipment such as brush saws, chainsaws, tractors, skidders, and other large machinery. The Forestry Field Worker will work closely with forestry staff to carry out on-the-ground tasks that support forest regeneration, habitat improvement, and resource stewardship in alignment with the Nation's goals.

Qualifications Required:

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High School diploma or equivalent required. Ability to identify the major tree species in Maine required. General knowledge of the Penobscot land holdings required. Interpersonal, verbal and written communications skills required. Self-direction, organization, motivation, and attention to detail required. Felling trees with brush saws or chainsaws is required. Learning how to operate specialized forestry equipment is expected through in class or on the job training. Occasional travel in-State overnight required. Current State of Maine Driver's License required. Experience with GPS units or Avenza maps preferred.

Minimum of three (3) years of related experience in the forestry field is preferred.

Indian Preference will be adhered to in accordance with Penobscot Nation Personnel Policies and Procedures.

Essential Duties/Responsibilities:

- Assists with pre-sale cruising including tallying, tree identification and basic tree measurements such as diameter and height.
- Assists with pre & post-treatment of pre-commercial thinned stands as well as thinning block layout.
- Operates a brush saw to perform pre-commercial thinning as well as roadway clearing.
- Operates chainsaws to fell larger trees and heavy equipment to move logs.
- Sends visual mapping reports on forest development projects.
- Interacts harmoniously and effectively with others, focusing upon the attainment of Penobscot Nation goals and objectives through a commitment to teamwork.
- Conforms to acceptable attendance/punctuality standards as expressed in the Employee Handbook.
- Performs other related tasks, as requested.

Physical Demands/Conditions/Requirements:

While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is frequently required to stand, walk, kneel, bend, crouch, run, reach overhead, grasp, push, climb, pull, use hands to finger, handle, or operate objects, controls, or equipment. The employee must be able to work at a computer terminal for extended periods of time.

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The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Work is performed in both an indoor and outdoor setting; exposure to adverse weather conditions may occur.

How to Apply:

- - Applications are available at the Human Resources Office or the Secretary's Office at the Nick Sapiel Building, Indian Island, Maine. Applications can also be downloaded at www.penobscotnation.org.
- - Apply online at <https://www.penobscotnation.org/departments/human-resources/employment-opportunities>.
- - Submit completed applications and résumés along with certifications to Human.Resources@penobscotnation.org.
- - For additional information, call (207) 817-7306 or email Human.Resources@penobscotnation.org.

Pre-employment physical will be conducted in accordance with the Penobscot Nation Personnel Policies and Procedures. Native American preference will be adhered to in accordance with the Penobscot Nation Personnel Policies and Procedures

External and internal applicants, as well as position incumbents who become disabled, must be able to perform the essential functions (as listed) either unaided or with the assistance of a reasonable accommodation, to be determined by management on an individual basis upon request.